



# CITY OF HOUSTON

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Mayor

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January 7, 2014

**SUBJECT:** Letter of Clarification No. **9** Request for Proposal for  
Human Resources Consulting Services and Data Warehouse

**REFERENCE:** Request for Proposal No. S37-T24838

**TO:** All Prospective Proposers

This Letter of Clarification is issued for the following reason:

The following questions and City of Houston responses are hereby incorporated and made a part of the Request for Proposal:

**Question:** We are extending invitations for a partnership as a MBE/DBE sub-contractor with several organizations. As a part of that effort we are putting together a list of probable primes to contact. Can we find out who the primes are that are filling out the RFP online and or who is the traffic on the website?

**Answer:** Please see the file name "Potential Proposers."

**Question:** Can Aon Hewitt and Segal Co. bid on this proposal? Also can we find out who made actual bids the last time?

**Answer:** Yes, Aon Hewitt and Segal Co. can bid on this proposal. Bids were submitted by: The Segal Company, Aon Consulting, Inc., Gallagher Benefits Services, Stone Partners, Mercer, Milliman, and Stone Laughlin.

When issued, Letter(s) of Clarification shall automatically become a part of the proposal documents and shall supersede any previous specification(s) and/or provision(s) in conflict with the Letter(s) of Clarification. All revisions, responses, and answers incorporated into the Letter(s) of Clarification are collaboratively from both the Strategic Purchasing Division and the applicable City Department(s). It is the responsibility of the proposers to ensure that it has obtained all such letter(s). By submitting a proposal on this project, proposers shall be deemed to have received all Letter(s) of Clarification and to have incorporated them into this proposal.

Sincerely,

*Gerri R. Walker*

Gerri R. Walker

Assistant Director, Human Resources

**END OF LETTER OF CLARIFICATION 9**